Culture Counts: Cultural Labour Force Survey, total population (1991 SOC)



Culture Counts

Cultural Labour Force Survey

Total Population (1991 SOC) 87F0012XPE

Published by authority of the Minister responsible for Statistics Canada

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September 1995

Price: \$50.00

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Note of Appreciation

Canada owes the success of its statistical system to a long-standing cooperation involving Statistics Canada, the citizens of Canada, its businesses and governments. Accurate and timely statistical information could not be produced without their continued cooperation and goodwill.



Symbols

The following standard symbols are used in this report:

- .. figures not available
- ... figures not appropriate or not applicable
- nil or zero
- -- amount too small to be expressed, not released because coefficient of variation is greater than 25%
- q estimates have a coefficient of variation between 16.5% and 25% and are less reliable than unmarked numbers

Note: The sum of the items do not always add to the total due to rounding.

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CULTURE COUNTS

Cultural Labour Force Survey

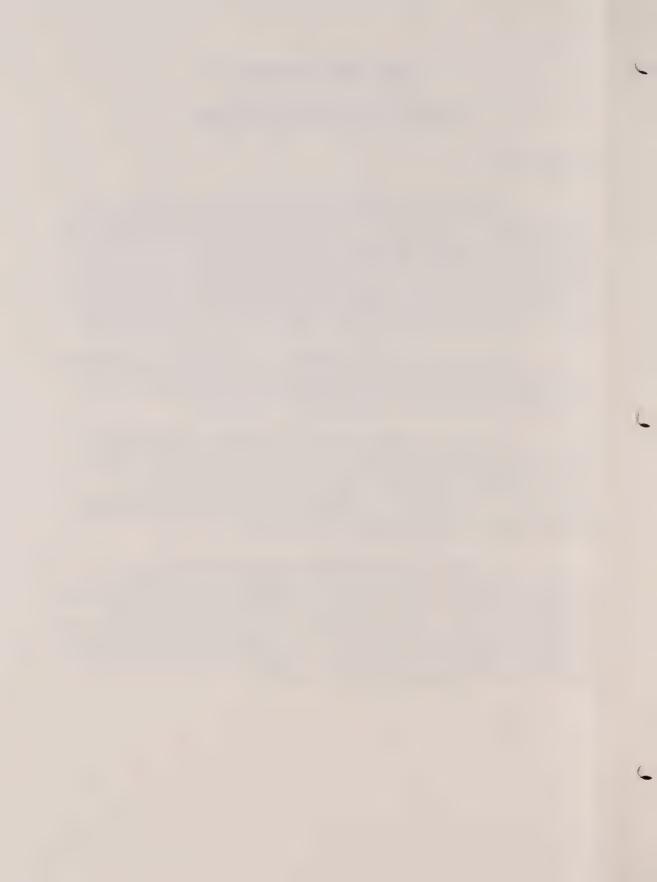
Introduction

Human Resources Development Canada (HRDC) commissioned Statistics Canada to conduct a survey of people working in the arts, cultural industries and heritage areas. The primary aim was to gather information which would help in the development of training and employment programs that would better meet the needs of the cultural sector in Canada. The need for such data has long been recognized by HRDC as a important and necessary undertaking. This need has been voiced by many in the cultural sector who feel that existing information fails to adequately reflect the true dynamics of this complex labour force. To fill this gap, HRDC was able to provide the resources for Statistics Canada to conduct the first survey of the cultural labour force.

The survey targeted artists, administrators, professionals and technicians in 14 selected areas: visual arts, craft, design, literary arts, performing arts, film and video, broadcasting, cultural education, sound recording, book publishing, periodical publishing, heritage institutions, public libraries and other libraries.

The survey was guided by a Steering Committee chaired by Statistics Canada which included representation from Human Resources Development Canada, Heritage Canada, Canadian Conference of the Arts, the Canada Council and the Cultural Human Resources Council. The Working Group responsible for the implementation of the survey included representatives from Statistics Canada (Culture Statistics Program, Methodology, Systems and Operations) and Human Resources Development Canada (Sector Studies, Data Management).

The survey was developed with the extensive cooperation of the Canadian Conference of the Arts and the Cultural Human Resources Council who provided the network of experts for consultation on the design of the survey content and coverage, as well as over 1000 cultural organizations who provided lists of their members for development of the survey sample. The level of consultation undertaken is one of the unique features of the survey. Such consultation was necessary given the diversity of work done in the cultural sector, the complexities involved in identifying the people to survey and the extent of identified data needs.



Survey Coverage

In order to ensure appropriate coverage of the target population, the survey methodology¹ incorporated two key assumptions: first, that most general population surveys where people report only their primary job (such as the Labour Force Survey or the Census) would not fully identify the targeted population; and, second, that people committed to working (part-time or full-time) or pursuing a career in the selected cultural areas would have joined the related professional association, council or union. Therefore, lists from these organizations were used to select the sample for the survey. For those areas where such membership is not as prevalent, lists of employees working for book publishers, periodical publishers, sound recording companies, public libraries and heritage institutions were obtained.

Survey results were released in two stages. The first release provided data on those people identified through their affiliation with cultural associations, unions, councils or funding organizations in nine selected areas, i.e., visual arts, crafts, design, literary arts, performing arts, film and video, broadcasting, cultural education and libraries (other than public libraries), representing a total population of 139,000. Of these nine selected areas, information in three (design, cultural education and non-public libraries) is not as representative and must be used with caution. Information on these three areas is available but has not been included in this report.

Thus, the first release focused on six areas: visual arts, crafts, literary arts, performing arts, film and video, broadcasting. These represent 94,000 cultural workers who had paid work in these areas or who were pursuing an unpaid professional career in 1993.

The second release provided data on workers identified through their employer: sound recording, book publishing, periodical publishing, heritage institutions, public libraries, representing 62,000 persons. Employers were identified from other Culture Statistics Program surveys.

Use of the list frame to target the sample does not provide a definitive measure of the size of the cultural labour force, but it does provide useful comparative information on the characteristics of workers within the selected occupations.

The tables provided in this report are a combination of the first and second release. They represent 157,000 paid and unpaid career-oriented individuals primarily working as artists, administrators, professionals and technicians in 11 of the 14 selected areas: visual arts, craft, literary arts, performing arts, film and video, broadcasting, sound recording, book publishing, periodical publishing, heritage institutions and public libraries.

Complete description of the survey methodology is available upon request.



Survey Content

The content of the survey focused on issues that surround employment and training in the cultural sector: the labour market status and employment patterns, education, income, financial support and demographic characteristics of the workers. The survey was designed to complement the qualitative cultural sector studies also sponsored by Human Resources Development Canada².

The key questions addressed by the survey included:

- what are the patterns of employment in the cultural area: do a high proportion of workers hold multiple jobs? how many are self-employed?
- what are the characteristics of the cultural workers themselves? what is their level of education? are they skilled? are there more men than women? in what occupations? What are the ages of these workers?
- what income levels are prevalent in the cultural areas? how do incomes compare between different occupations and different cultural areas?
- is training an important part of work in the cultural environment? are there barriers to training?
- how are cultural workers affected by technology? how is technological change perceived?

The type of data available from the Cultural Labour Force Survey can be grouped into 8 categories. The following is a selection of the type of data (variables) in each category.

Demographic variables: gender, age, marital status, country of birth, ethnic origin, mother tongue, activity limitations

Educational attainment and educational activity: highest level of education, methods

Creating Careers: "Human Resource Issues in the Cultural Sector"
Words in Progress: "Human Resource Issues in the Literary Arts and Publishing"
Work in Progress: "Human Resource Issues in the Visual Arts and Crafts"
Staging the Future: "Human Resource Issues in Audio-Visual and Live Performing Arts"
Sound of the Future: "Human Resource Issues in Music and Sound Recording"



of education and training (formal and informal), degrees and diplomas, program characteristics, satisfaction with education, access to HRD training programs, training requirements and barriers

Nature and pattern of labour market activity in 1993: multiple job holding, employment status (self-employed, employee), employment, unemployment and inactivity periods, work absences

Career (job) characteristics in 1993: employment status, occupation, industry, work schedule, freelance contracts, detailed work activities for artists, technicians and heritage occupations (e.g. media of work, number of works created, time dedicated to last work, type of heritage institution), place of work, satisfaction with working conditions, firm size, benefits, work-related travel, union or association membership; most information covered for up to three self-employed jobs and three jobs as an employee

Characteristics of work absences in 1993: number of absences, dates, reasons

Characteristics of jobless spells: job search during spell, dates, barriers to finding work, sources of income

Income: sources of income, gross income from all sources, income from cultural work, government funding, expenses from cultural work

Other information: impact of technological change, involvement in promoting cultural works, Canada Council funding, work with CBC, barriers to advancement, five year earning pattern, years of experience, volunteer activities (for Heritage Institutions only)



Additional Information

The tables provided here only touch the surface of the wealth of information available from the Cultural Labour Force Survey. Researchers can request special tabulations on a cost recovery basis. The Fall issue of *Focus on Culture* (87-004 Vol.7 No. 3) from the Culture Statistics Program will be devoted to a summary of the data from the Cultural Labour Force Survey.

For more information, contact Lotfi Chahdi at 613-951-3136 or Pina La Novara at 613-951-1573.

The results of the survey will be used by the Cultural Human Resources Council to develop and implement a human resources development strategy for the cultural sector. For more information on the work of the council, contact Marie Palmer (613-565-7956). For information on the use of this survey by Human Resources Development Canada and their other sponsored projects relating to the cultural sector, contact Patricia Mosher (613-957-2833).



CULTURAL LABOUR FORCE SURVEY TABLES



Table 1 - Number of Jobs, by Employment Status³, 1993

	Number of	r of jobs per person			Number		Number	Average
	1	2	3+		people	jobs	per person	
Self-employed only	33000	9100	3300		45800	61900	1.4	
Employee only	60200	11100	2300	đ	73600	89400	1.2	
Both	0	22200	15000		37200	95300	2.6	
Total	93500	42400	20600		156600	246600	1.6	

Note: see description of symbols on page i.

³ Employment Status: This variable classifies people who reported working during 1993 into: (i) employee only - those who worked only for someone else for wages, salaries, commissions or payments "in kind", (ii) self-employed only - those who worked only for themselves, with or without paid help or (iii) both self-employed and employee in 1993 - those who worked both for themselves and for someone else.

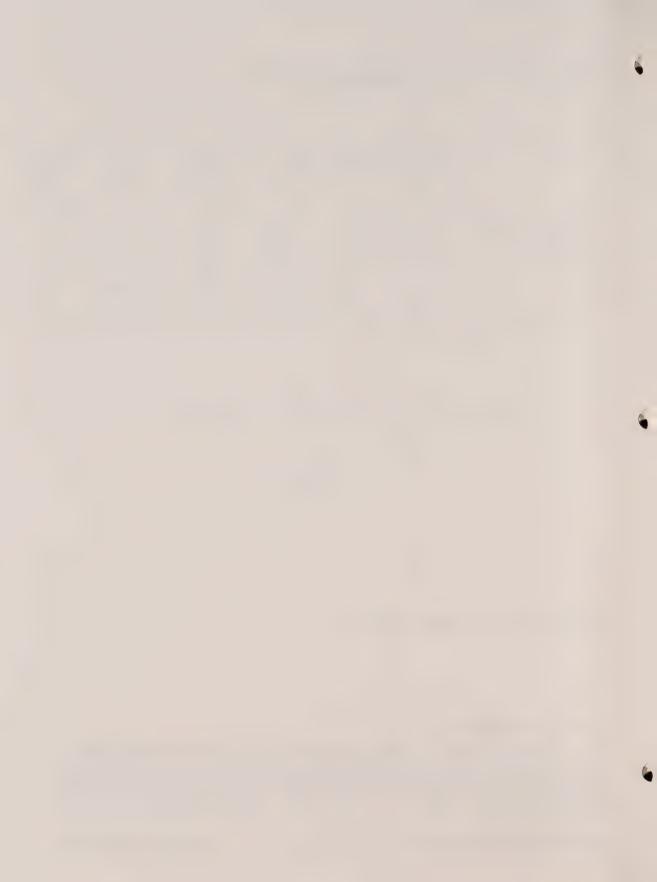


Table 2 - Number of Jobs, by Occupations in Selected Activities and Industries⁴, 1993

	Primary jobs ⁵	Total jobs
	58800	101600
Artists	38800	101000
Painters, sculptors & related artists	7000	10700
Craftspeople	2700	4000
Designers	2600	4300
Directors, producers & choreographers	8900	13100
Musicians & other music occupations	13200	26000
Dancers	1300	2600
Actors & other performers	7200	13700
Writers	8400	16300
Other writing occupations	7500	10900
Other Jobs Within the Cultural Sector	83000	111300
Arts & cultural industries managers	5100	6400
Heritage managers	4700	5300
Other administrators, managers & supervisors	14000	17200
Curators	3000	3600
Librarians & archivists	3800	4300
Teachers	7700	15700
Other professionals	4400	6100
Film, performing arts & broadcasting technicians	10300	15600
Library technicians	4800	5700
Museum technicians	5400	6400
Other technicians, skilled & semi-skilled workers	6500	8300
Clerical, sales, service & manual workers	13300	16700
Other Jobs Outside the Cultural Sector	14900	33700
Administrators, managers & supervisors	3100	5800
Professional	4300	9400
Technicians, skilled & semi-skilled workers	2500 q	4800
Clerical, sales, service & manual workers	4900	13700
Total	156600	246600

Table 3a - Highest Level of Education, by Primary Occupations, 1993

⁴ see Appendix 1 for the groupings of 1991 SOC used for these occupations

⁵ Primary Job: Refers to the job with the most hours worked over the year. This definition is consistent with Census and Labour Force Survey definitions. Jobs for self-employed cultural workers are defined to represent each separate profession in which they are involved. For example, a person who is working as a painter and a freelance journalist is deemed to have 2 jobs.



	Secondary school or less		Some university non- degree	University degree	Total
Artists	10400	9100	9200	30000	58600
Painters, sculptors & related artists	900	1400	1100	3600	6900
Craftspeople	600	800 q	500 q	800	2700
Designers	400 q	800 q		1000 q	2600
Directors, producers & choreographers	1200 q	1300	1900 q	4500	8900
Musicians & other music occupations	2600 q	1500 q	1900 q	7100	13200
Dancers		200 q	200 q	300	1300
Actors & other performers	2100 q	1700 q	1100 q	2400	7200
Writers	1000 q	400 q	1300 q	5700	8400
Other writing occupations				4600	7500
Other Jobs Within the Cultural Sector	22600	17500	10000	32900	83000
Arts & cultural industries managers	700 q	1000 q	700 q	2600	5100
Heritage managers				3400	4700
Other administrators, managers & supervisors	3700	3400	2200	4700	14000
Curators	900 q	200 q		1700	3000
Librarians & archivists				2200 q	3800
Teachers				7200	7700
Other professionals		700 q		2500	4400
Film, performing arts & broadcasting technicians	2600	3600	1800	2400	10300
Library technicians	1400 q	1200 q	800 q	1400	4800
Museum technicians Other technicians, skilled & semi-skilled workers	2000 q	7000		1200	5400
Clerical, sales, service & manual workers	2900 6800	1900 q 2900	1300 a	1200 q 2200	6500 13300
cierical, sales, service & manual workers	6600	2900	1300 d	2200	13300
Other Jobs Outside the Cultural Sector	3000	2100	2400	7300	14800
Administrators, managers & supervisors	600 a	-		1500 g	3100
Professional				3100	4300
Technicians, skilled & semi-skilled workers					2500
Clerical, sales, service & manual workers	1300 q	900 q		1700 q	4900
Total	36000	28700	21600	70100	156400



Table 3b - Highest Level of Education, by Primary Occupations (%), 1993

	condary chool or less	Post- secondary non- university	Some university non- degree	University degree
Artists	18	15	16	51
Painters, sculptors & related artists	12	20	15	51
Craftspeople	24	28 q	17 g	31
Designers	16 q	31 q		37
Directors, producers & choreographers	14 q	14	21 g	51
Musicians & other music occupations	20	11 q	15 q	54
Dancers	43 g	15 q	17 q	24 (
Actors & other performers	29	23 q	15 q	32
Writers	12 q	5 g	16 q	67
Other writing occupations	hom may	15 q		62
Other Jobs Within the Cultural secto	r 27	21	12	. 40
Arts & cultural industries managers	14 q	20 q	14 q	52
Heritage managers				73
Other administrators, managers & supervisors	26	24	15	34
Curators	29 q			57
Librarians & archivists				- 59
Teachers				93
Other professionals		15 q	** ***	58
Film, performing arts & broadcasting technici-	ans 25	35	17	23
Library technicians	29	26	16 q	30
Museum technicians	37 q			23 (
Technicians, skilled & semi-skilled workers	44	30		18 (
Clerical, sales, service & manual workers	51	22	10 q	17
Other Jobs Outside the Cultural sect	or 20	14	16	49
Administrators, managers & supervisors	20 q	26 q	en en	50
Professional			mit nije	71
Technicians, skilled & semi-skilled workers				37 (
Clerical, sales, service & manual workers	28 q	19 q	18 q	35
Total	23	18	14	45

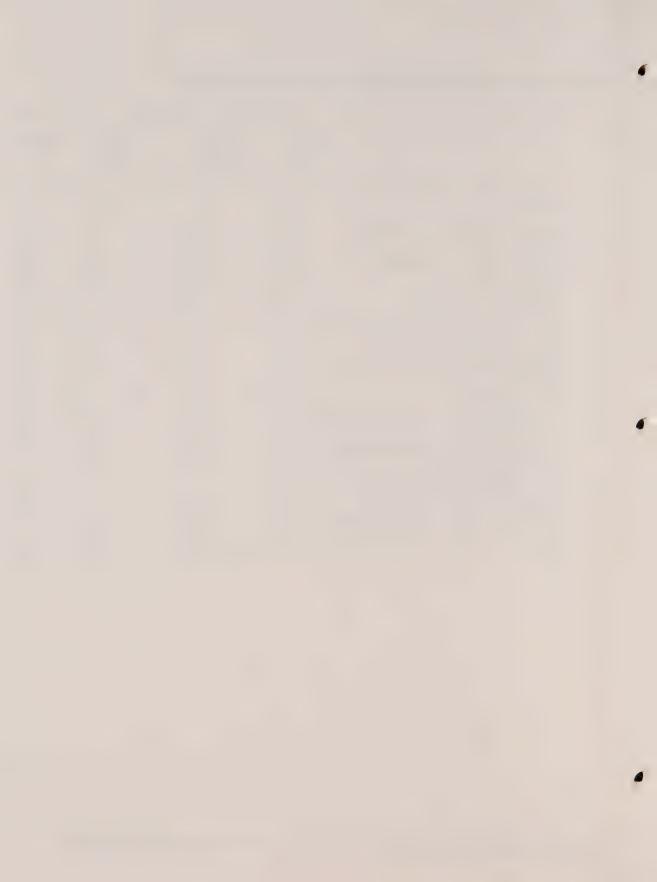


Table 4a - Gender, by Primary Occupations, 1993

	Male	Female	Total
Artists	31600	27100	58800
Painters, sculptors & related artists	3000	4000	7000
Craftspeople	800 q	1900	2700
Designers	1200 q	1400	2600
Directors, producers & choreographers	5700	3200	8900
Musicians & other music occupations	8500	4800	13200
Dancers	300	1000	1300
Actors & other performers	4800	2400	7200
Writers	4300	4100	8400
Other writing occupations	3100	4300	7500
Other Jobs Within the Cultural Sector	39400	43600	83000
Arts & cultural industries managers	2600	2500	5100
Heritage managers	1600 q	3100	4700
Other administrators, managers & supervisors	6000	8000	14000
Curators		2700	3000
Librarians & archivists	1500 g	2300 g	3800
Ceachers	4500	3200	7700
Other professionals	2300	2100	4400
Film, performing arts & broadcasting technicians	8000	2300	10300
ibrary technicians		4300	4800
Museum technicians	2300 g	3100 q	5400
Other technicians, skilled & semi-skilled workers	5100		
Clerical, sales, service & manual workers	4700	8600	13300
Other Jobs Outside the Cultural Sector	8500	6300	14800
Administrators, managers & supervisors	1400 g	1600	3100
Professional	2900	1500 g	
echnicians, skilled & semi-skilled workers	1900 g		2500
lerical, sales, service & manual workers	2300	2500 q	
otal	79600	77000	156600

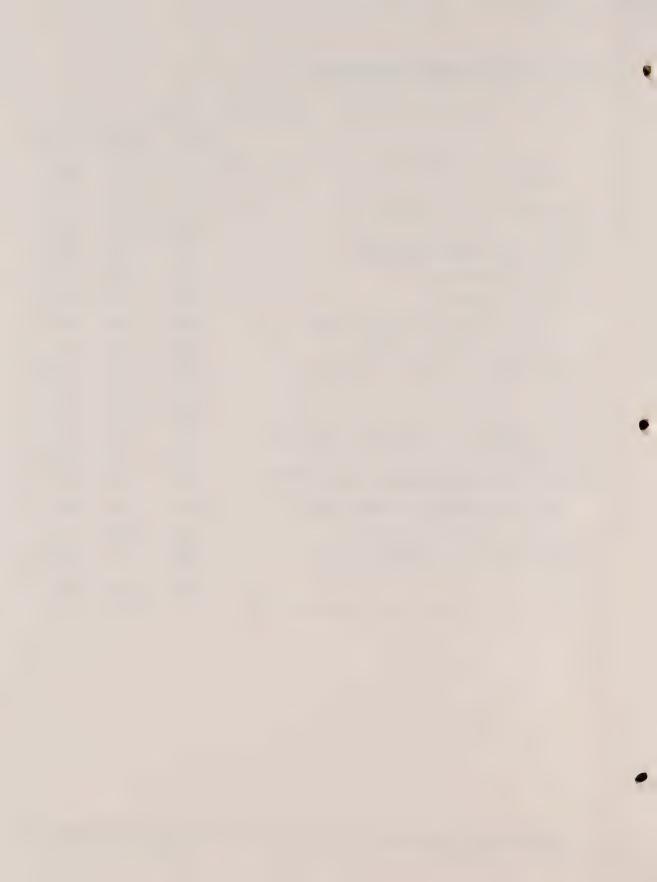


Table 4b - Gender, by Primary Occupations (%), 1993

	Male (%)	Female (%)
Artists	54	46
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Dancers Actors & other performers Writers	42 30 q 45 q 64 64 23 66 51	58 70 55 36 36 77 34 49
Other writing occupations Other Jobs Within the Cultural Sector	42 47	58 53
Arts & cultural industries managers Heritage managers Other administrators, managers & supervisors Curators Librarians & archivists Teachers Other professionals Film, performing arts & broadcasting technicians Library technicians Museum technicians Other technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers	52 33 q 43 40 q 58 53 78 42 q 79 35	48 67 57 89 60 42 47 22 90 58 65
Other Jobs Outside the Cultural Sector	57	43
dministrators, managers & supervisors rofessional echnicians, skilled & semi-skilled workers lerical, sales, service & manual workers	47 q 66 74 q 48	53 34 q 52 q
otal	51	49



Table 5a - Average Income of People Working in Selected Primary Occupations, 1993

	Average total income ⁶	Average cultural income ⁷
Artists	25400	20300
Painters, sculptors & related artists	14100	7800
Craftspeople	15500	12300 q
Designers	28500	26800
Directors, producers & choreographers	37800	35800
Musicians & other music occupations	20300	13700
Dancers	16300	14400
Actors & other performers	31600 q	29300 q
Writers	23500	15300
Other writing occupations	29600	23400
Other Jobs Within the Cultural Sector	34600	31300
Arts & cultural industries managers	44700	42400
Heritage managers	40300	39900
Other administrators, managers & supervisors	41400	39100
Curators	26300	24500
Librarians & archivists	30700	27000
Teachers Teachers	52600	51400
Other professionals	36200	33100
Film, performing arts & broadcasting technicians	37500	35400
Library technicians	20700	18500
Museum technicians	21600	14300
Other technicians, skilled & semi-skilled workers	34100	28400
Clerical, sales, service & manual workers	20500	17200
Cotal of above	30900	27000
Grand Total (including other jobs outside		
the cultural sector)	30900	24400

⁶ Average Total Income: Refers to the weighted mean income of individuals reporting gross income for 1993 net of expenses from cultural work.

⁷ Average Cultural Income: Refers to the weighted mean income of individuals reporting income from cultural work in 1993 net of expenses from cultural work.



Table 5b - Median Income of People Working in Selected Primary Occupations, 1993

	Median ⁸ total income	Median cultural income
Artists	19400	11500
Painters, sculptors & related artists	10000	4000
Craftspeople	12000	p 0008
Designers	25000	22000
Directors, producers & choreographers	36000	32000
Musicians & other music occupations	15000	9000
Dancers	16800	11800
Actors & other performers	16000 q	13500 q
Writers	16000	7500
Other writing occupations	25000	16300
Other Jobs Within the Cultural Sector	30000	27000
Arts & cultural industries managers	37000	35000
Heritage managers	41000	40000
Other administrators, managers & supervisors	35000	32000
Curators	24000	21000
Librarians & archivists	30000	30000
Teachers	54000	52000
Other professionals	32000	28800
Film, performing arts & broadcasting technicians	38000	33000
Library technicians	21000	20000
Museum technicians	21900	13000
Other technicians, skilled & semi-skilled workers	32000	24700
Clerical, sales, service & manual workers	20000	16500
Total of above	26000	21800
Grand Total (including other jobs outside		
the cultural sector)	26000	18000

⁸ Median income: Refers to the dollar value that falls in the middle of all incomes reported, with half of the incomes below the median and half above.

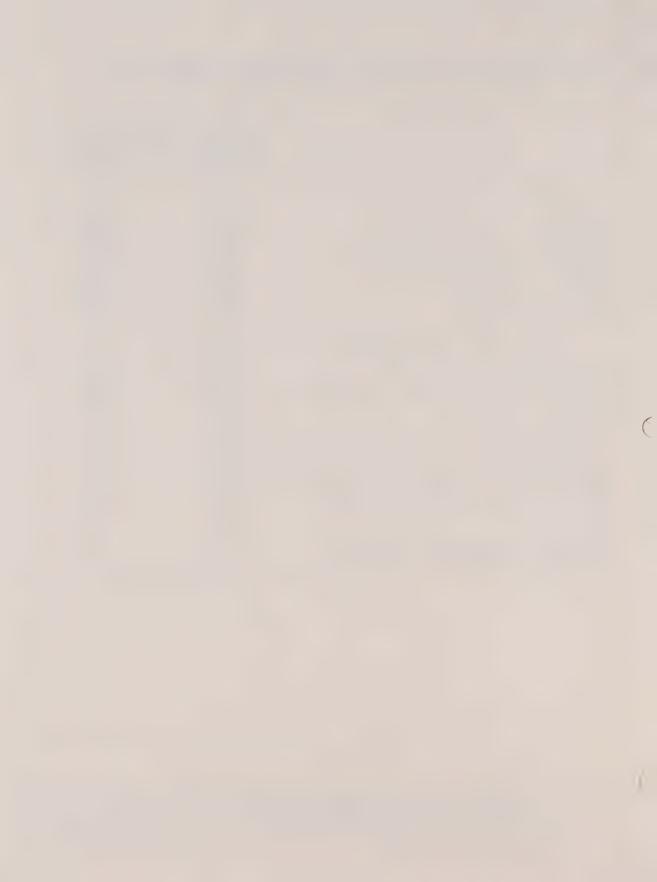
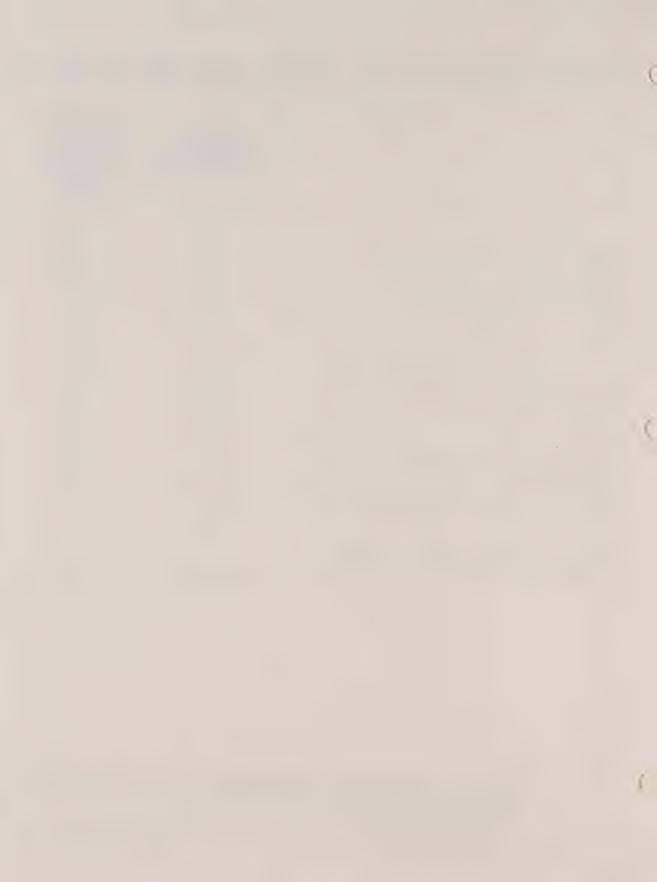


Table 6a - Perceptions of Technological Impact and Resulting Training, by Primary Occupations, 1993

	Percent reporting being affected by tecchnological change since 1990°	Respondents reporting training as a result of technologica change
Artists	63	28
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Dancers Actors & other performers Writers	44 34 76 81 64 34 54	36 q 42 q 29 q 27 q 26 q
Other writing occupations Other Jobs Within the Cultural Sector	67	26 q 46 56
Arts & cultural industries managers Heritage managers Other administrators, managers & supervisors Curators Librarians & archivists Teachers Other professionals Film, performing arts & broadcasting technicians Library technicians Museum technicians Other technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers	83 83 77 86 77 q 79 71 71 71 73 23 q 51	42 q 73 65 83 53 q 30 53 q 43 85 39 q 57
Total of above	66	45
Grand Total (including other jobs outside the cultural sector)	65	43

⁹ Respondents were asked if any of their involvement as a cultural worker had been affected by technological change since 1990. Technological change includes computers, satellites, digital music, etc.



Affected by technological Change since 199010

	Ciiai	change since 1990			
	Yes	No	Total		
Artists	35700	20700	56500		
Painters, sculptors & related artists	3000	3800	6800		
Craftspeople	900	1800	2700		
Designers	1900		2500		
Directors, producers & choreographers	6800	1607 q	8400		
fusicians & other music occupations	8000	4500	12500		
Dancers	400	800 q	1200		
ctors & other performers	3700	3200	6900		
riters	6200	2100	8300		
ther writing occupations	4800	2400 q	7200		
Other Jobs Within the Cultural Sector	54700	27000	81800		
rts & cultural industries managers	4100		5000		
eritage managers	3900		4700		
ther administrators, managers & supervisors	10700	3200	13900		
urators	2600		3000		
ibrarians & archivists	2900 q		3700		
eachers	5900	1600	7500		
ther professionals	3100	1200 q			
ilm, performing arts & broadcasting technicians	7200	3000			
ibrary technicians	3500	1300	4800		
useum technicians	1300 q		5400		
ther technicians, skilled & semi-skilled workers	3100	3000	6200		
lerical, sales, service & manual workers	6400	6600	13000		
Other Jobs Outside the Cultural Sector	8700	5500	14200		
dministrators, managers & supervisors	1900	1100 q			
rofessional	2600	1600 q			
echnicians, skilled & semi-skilled workers	1600 q	800 q			
lerical, sales, service & manual workers	2500	2000 q	4600		
			152400		

Respondents were asked if any of their involvement as a cultural worker had been affected by technological change since 1990.



Table 6c - Training as a Result of Technological Change, by Primary Occupations, 1993

	Yes	No	Total
Artists	10100	25600	35700
Painters, sculptors & related artists	1100 g	1900	3000
Craftspeople		700	
Designers	800 g	1100	1900
Directors, producers & choreographers	1900 q	4900	6800
Musicians & other music occupations		6700	8000
Dancers	~~	300	400
Actors & other performers	1000 q	2700	3700
Writers	1600 q	4600	6200
Other writing occupations		2600	
Other Jobs Within the Cultural Sector	30300	24400	54700
arts & cultural industries managers	1700 q	2400	4100
Meritage managers	2900		a 3900
ther administrators, managers & supervisors	6900		10700
urators	2100	500	q 2600
ibrarians & archivists	1500 q		2900
eachers	1700	4200	5900
ther professionals	1600 q	1500	q 3100
ilm, performing arts & broadcasting technicians	3100	4100	7200
ibrary technicians	2900		3500
useum technicians			1300
ther technicians, skilled & semi-skilled workers	1200 q	1900	q 3100
lerical, sales, service & manual workers	3700	2700	6400
Other Jobs Within the Cultural Sector	2200	6500	8700
dministrators, managers & supervisors		1400	a 1900
rofessional	600 q		
echnicians, skilled & semi-skilled workers			
lerical, sales, service & manual workers		1800	
otal	42600	56600	99100

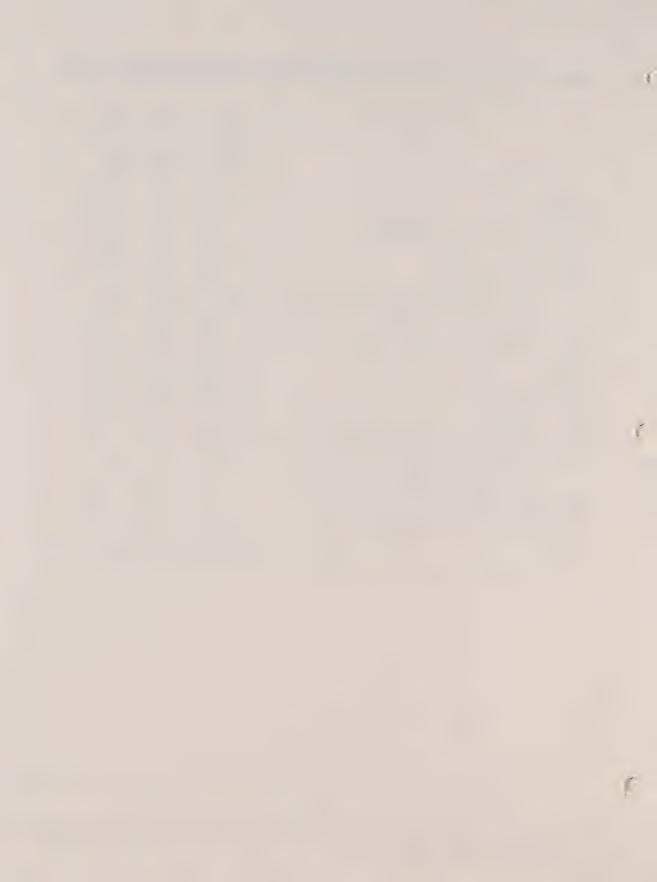


Table 7a - Education and Training Methods, by Occupations for all jobs, 1993 (as a percentage of all methods reported)

Administrators, managers & supervisors Professional Technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers	Other Jobs Within the Cultural Sector	Library technicians Museum technicians Other technicians, skilled & semi-skilled workers Otherical, sales, service & manual workers		Other administrators, managers & supervisors Curators Librarians & archivists	Arts & cultural industries managers Heritage managers	Other Jobs Within the Cultural Sector	Writers Other writing occupations	Dancers Actors & other performers	Designers Directors, producers & choreographers Musicians & other music occupations	Painters, sculptors & related artists	Artists	
6 q q	UI	80 I I	6 2 Q		1 1	44	2 q	, p. p.	w or w	ນ ເນ	CI	Secondary, private, trade schools
3 q 4 q 7 q	UI	7 q	5 7 10	1 1 4	ρ 1 υ	7	σ ω	8 2 Q		9 a	6	College 1
12 20 14 q 14	15	13 13 q 9	20 28	14 18	14	17	2 2 5	112		18 7 g	18	College University
3 4 Q Q	ph.	3 Q	9 2 3 Q	1 1 U		4	1 2	2 G	1 D1	υπ ω Q	- Lui	Apprentice
8 8	œ	10 q 9 q 12		17 q 8 q	10 11 q	ω	9 6	11 q	10 6 7	9	7	Courses
13 9 Q 18	14	11 13 q 8 q	12	26	13	12	9	12	12	12	11	Workshops and seminars
! ! ! ! ! 1 I !	î ŧ	:	1 1 2	- LC		ы	1 2 Q	, {	p 1 1 1 Q	1 q	ь	Conferences
7 q 11 q	φ		7 2 q	1 1 1	1 1	(Li		7 8	20 q	4 1	œ	Private Lessons
ω ω ω	ယ	47 44 49	4350	27	30	<u>з</u>	41	. W W	36	36	36	On-thejob self- learning
2 2 QQ	Ut	642	ហេសហ		n 4	υτ	00	V 42 V		4 4	ហ	Other



Table 7b - Perceived Impact of Education and Training Methods, by Occupations for all Jobs, 1993 (% Citing Source of Methods of Most Influence)

	Secondary, private, trade, Schools	College & university	Professional development Formal training	On-the-job self-learning	Other methods
Artists	3 Q	17	19	45	15
Painters, sculptors & related artists		26	15	42	14
Craftspeople		17 g	23 q	46	
Designers				55	21
Directors, producers & choreographers		13 q	16 q	60	9 (
Musicians & other music occupations	** ***	19 q	35	33	11
Dancers	11 q		26 q	27 q	~ ~
Actors & other performers		17 q		47	
Writers		15 q	11 q	49	19
Other writing occupations		17 q		46	23
Other Jobs Within the Cultural Sector	2 g	19	17	49	12
Arts & cultural industries managers				59	6
Heritage managers		26 g	20 q	40	
Other administrators, managers & supervisors		16	15 q	53	13
Curators	-	38 g		33 q	
Librarians & archivists	-	~ ~		51	
Ceachers Ceachers	-	39	17 q	26	16
Other professionals	-	29 q	~~	56	
Film, performing arts & broadcasting technicians		11 q	17	57	
Library technicians	-	26 q	23 q	43	
fuseum technicians	-			59	
Other technicians, skilled & semi-skilled workers			~ ~	48	
Clerical, sales, service & manual workers		***	14 q	62	
Other Jobs Outside the Cultural Sector	c	17	20	43	16
dministrators, managers & supervisors		21 q		51	
Professional			100 100	35 q	
Cechnicians, skilled & semi-skilled workers					
Clerical, sales, service & manual workers	net 116			48	

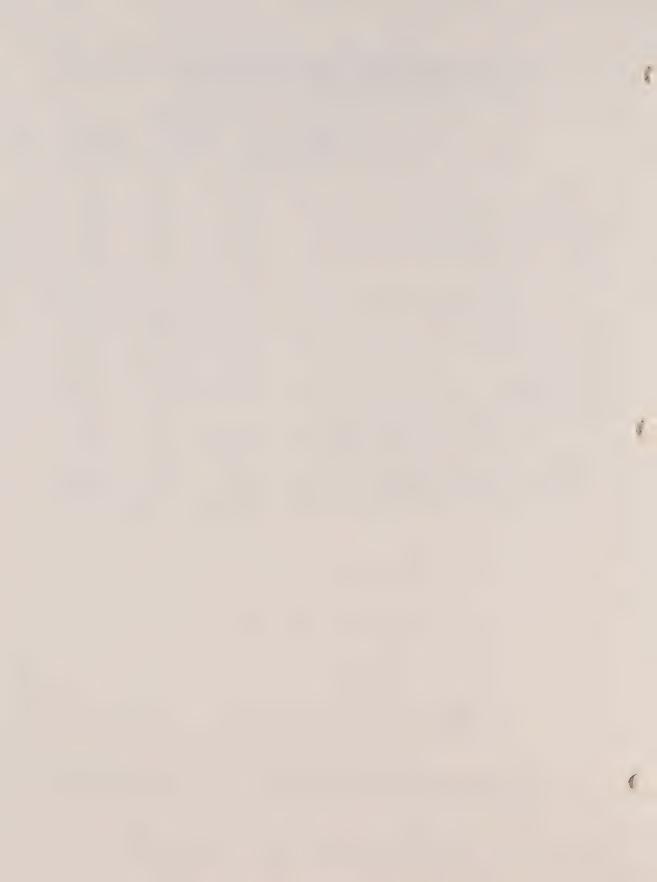




Table 8a - Education or Training Wanted, by Primary Occupations, 1993

	Yes		No		Total
Artists	20400		36200		56600
Painters, sculptors & related artists	2500		4300		6800
Craftspeople	1100		1500		2700
Designers	1000	q	1500		2600
Directors, producers & choreographers	3000		5300		8400
Musicians & other music occupations	4400		8200		12600
Dancers	500		700	q	1200
Actors & other performers	2700		4200		6900
Writers	2900		5400		8300
Other writing occupations	2300	đ	5000		7200
Other Jobs Within the Cultural Sector	24200		57400		81600
Arts & cultural industries managers	1300	q	3600		4900
Heritage managers	2000	q	2700		4700
Other administrators, managers & supervisors	4100		9700		13800
Curators	800	q	2200		3000
Librarians & archivists	1800	q	2000	q	3700
Teachers	2400		5100		7500
Other professionals	1500	q	2800		4300
Film, performing arts & broadcasting technicians	3700		6500		10200
Library technicians	1100	q	3600		4800
Museum technicians	1900	q	3500		5400
Other technicians, skilled & semi-skilled workers	1500	q	4700		6200
Clerical, sales, service & manual workers	2100		10900		13000
Other Jobs Outside the Cultural Sector	4700		9600		14300
Administrators, managers & supervisors	1200	q	1800	q	3000
Professional	1100	q	3100		4200
Technicians, skilled & semi-skilled workers			1500	q	2400
Clerical, sales, service & manual workers	1500	q	3200	_	4700
Total	49300		103200		152500

Table 8b - Reason Education or Training Not Taken, 1993

	Percent
Too busy	32
Too expensive	46
Training programs not offered	6
Location of programs too far away	6
Family responsibilities	3
Conflict with other works, other reasons	7

Table 9 - Awareness of HRDC Training Programs, by Primary Occupations, 1993

	Yes	No	Total
Artists	20500	36000	56500
Painters, sculptors & related artists	2500	4200	6800
Craftspeople	1000	1700	2700
Designers	p 008	1800	2600
Directors, producers & choreographers	4000	4400	8400
Musicians & other music occupations	3100	9500	12600
Dancers		600	1200
Actors & other performers	2600	4200	6900
Vriters Vriters	3200	5100	8300
Other writing occupations	2700	4400	7100
Other Jobs Within the Cultural Sector	38500	42900	81500
arts & cultural industries managers	2500	2400	5000
Meritage managers	3000	1600 c	4600
Other administrators, managers & supervisors	6900	7000	13800
Curators Control of the Control of t	1400	1600	3000
dibrarians & archivists	1700 q	2000 0	3700
eachers	3000	4500	7500
ther professionals	2400	2000 c	4300
'ilm, performing arts & broadcasting technicians	4500	5700	10200
ibrary technicians	2300	2500	4800
Museum technicians	2400 g	3000 c	5400
ther technicians, skilled & semi-skilled workers	3200	2900	6100
lerical, sales, service & manual workers	5400	7600	13000
Other Jobs Outside the Cultural Sector	6100	8200	14300
dministrators, managers & supervisors	1100 a	1900 a	3000
rofessional	2000 g	-	
echnicians, skilled & semi-skilled workers	1000 g		
lerical, sales, service & manual workers	2000 q	-	4700
otal	65200	87100	152300

Table 10 - Employment Status, by Primary Occupations, 1993

	Self- employed only	Employee	Both	Total
Artists	34800	9600	14400	58800
Painters, sculptors & related artists	4600	um 400	2200	7000
Craftspeople	2100	***	400	
Designers	1200	a 800		-1
Directors, producers & choreographers	4700	2300	_	4
Musicians & other music occupations	9200			
Dancers	400	300		
Actors & other performers	4800			2000
Writers	5800	1000	2200	-
Other writing occupations	2100	3600		
Other Jobs Within the Cultural Sector	9300	60100	13600	83000
Arts & cultural industries managers	1600	g 2900		5100
Heritage managers		4100		4700
Other administrators, managers & supervisors	800		1800	
Curators		2700		
Librarians & archivists		3000		5000
Teachers		3000	4300	
Other professionals		2800	4300	. , 0 0
Film, performing arts & broadcasting technicians	4100	4500	1700	1100
Library technicians	4100	4500	1700	
Museum technicians		5000		
Other technicians, skilled & semi-skilled workers		4500	1000	
Clerical, sales, service & manual workers		11500	1300	-
Other Jobs Outside the Cultural Sector	1700 q	3900	9200	14800
Administrators, managers & supervisors			2100	3100
Professional				
Technicians, skilled & semi-skilled workers			7.7.7.7	
Clerical, sales, service & manual workers		1500		4900
Potal	45800	73600	37200	156600



Table 11 - Number of Jobs, by Primary Occupations, 1993

	1	2	3+	Total
Artists	34300	14400	10100	58800
Painters, sculptors & related artists	3900	2000	1000	g 7000
Craftspeople	2000	600		-
Designers	1400	700	g	2600
Directors, producers & choreographers	5100	2000	1800	q 8900
Musicians & other music occupations	7800	3000	2400	q 13200
Dancers	500	400		1300
Actors & other performers	4500	1500	1200	q 7200
Writers	4400	2300	1700	q 8400
Other writing occupations	4700	1900	g 900	q 7500
Other Jobs Within the Cultural Sector	58800	17400	6900	83000
Arts & cultural industries managers	3500	1300	q	5100
Heritage managers	3600	1000	q	4700
Other administrators, managers & supervisors	11200	2100	700	q 14000
Curators	2600			2000
Librarians & archivists	2600	q		3800
Teachers	2800	3300	1600	-1
Other professionals	3100			4.100
Film, performing arts & broadcasting technicians	6800	2300	1200	-1
Library technicians	4100			4000
Museum technicians	3900			5 2 0 0
Other technicians, skilled & semi-skilled workers	4500	1500	-	
Clerical, sales, service & manual workers	10100	2400	800	q 13300
Other Jobs Outside the Cultural Sector		10700	4000	14800
Administrators, managers & supervisors		2200		3100
Professional		3000	1200	q 4300
Technicians, skilled & semi-skilled workers		1800	q	2500
Clerical, sales, service & manual workers		3700	1200	q 4900
Total	93300	42400	20900	156600

Canada. Statistics. Foreign prices & exchange rates. 1924

Table 11 - Number of Jobs, by Primary Occupations, 1993

	1	2	3+	Total
Artists	34300	14400	10100	58800
Painters, sculptors & related artists	3900	2000	1000	a 700
Craftspeople	2000	600		4
Designers	1400	700		
Directors, producers & choreographers	5100	2000	-	
Musicians & other music occupations	7800	3000		-
Dancers	500	400		2
Actors & other performers	4500	1500	1200	
Writers	4400			
Other writing occupations	4700			q 750
Other Jobs Within the Cultural Sector	58800	17400	6900	83000
Arts & cultural industries managers	3500	1300	a	510
Heritage managers	3600	1000	4	
Other administrators, managers & supervisors	11200	2100	700	
Curators	2600			2
Librarians & archivists	2600	a		
Teachers Teachers	2800	3300	1600	
Other professionals	3100			-7
Film, performing arts & broadcasting technicians	6800	2300	1200	q 10300
Library technicians	4100			
Museum technicians	3900			5400
Other technicians, skilled & semi-skilled workers	4500	1500	a	6500
Clerical, sales, service & manual workers	10100	2400	800	q 13300
Other Jobs Outside the Cultural Sector		10700	4000	14800
Administrators, managers & supervisors		2200		3100
Professional		3000	1200	
Pechnicians, skilled & semi-skilled workers		1800 0		-
Clerical, sales, service & manual workers		3700		
Cotal	93300	42400	20900	156600



Table 12 - Age Groups, by Primary Occupations, 1993

	15-29	30-44	45-59	60 +	Total
Artists	8600	27400	14600	7900	58500
Painters, sculptors & related artists		3100	2200	1000	7000
Craftspeople		1200	1100 g	300 g	2700
Designers		1800			2600
Directors, producers & choreographers	600 c	5300	2500		8800
Musicians & other music occupations	2400 c		2300 q	2300q	13000
Dancers		500			1300
Actors & other performers	1500 q		1300 q		7200
Writers		2000	2600	2100	8400
Other writing occupations	1600 g	3000	1900 q		7500
Other Jobs Within the Cultural Sector	12800	38200	25200	6600	82900
Arts & cultural industries managers	500 a	2500	1600 g		5100
Heritage managers			1600 g		4700
Other administrators, managers & supervisors	1600 a	7300	4300		14000
Curators		1300	1200 g		3000
Librarians & archivists		2000 q			3800
Teachers		3200	3500		7700
Other professionals		2400			4400
Film, performing arts & broadcasting technicians	1800	5700	2200		10300
Library technicians	900 q		1400 q		4800
Museum technicians	1900 q				5400
Other technicians, skilled & semi-skilled workers		2700	2600 q		6500
Clerical, sales, service & manual workers	3600	4800	3800	100 000	13300
Other Jobs Outside the Cultural Sector	3300	6700	4000	***	14600
Administrators, managers & supervisors	400 470	1500 a	900 g		3100
Professional		2100 q			4200
Cechnicians, skilled & semi-skilled workers		1400 q			2500
Clerical, sales, service & manual workers	1800 q	1700 q	***		4800
otal	24800	72200	43800	15200	156000



Table 13 - Primary Jobs in Selected Activities and Industries, by Province or Territory, 1993

	NFLD	PEI	NS	NB	QUE	TNO	MAN	SASK	ALTA	BC	YUK	NWT
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Actors & other performers Actors & other performers Writers Other writing occupations	80 140 120 120 110	30 d 110 d 20 d 20 d 50 d 10	280 230 q 250 q 490 q 40 q 160 q 270 q	130 q 60 d 150 q 240 q 1190 q 340 q	1510 460 q 760 q 2370 280 280 2500 1940	2180 970 q 970 q 37 6440 2460 q 3300	410 190 q 440 q 220 q q 180 q	270 120 q 190 280 q 80 q 200 q	570 250 q 550 1020 310 450 q 570	1490 290 q 470 q 1320 870 870 1290	20 0 0 0 1 1 1 2 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	7 d d 7
Arts & cultural industries managers Heritage managers Other administrators, managers & supervisors Other administrators, managers & supervisors Other actions Tacchers Other professionals Other professionals Islam, performing arts & broadcasting technicians Islam, performing arts & somitions Wuseum technicians Other technicians	140 q 140 q 140 q 100 q	1 1 9 4 1 4 8 1 1 1 8 1 1 1 8 1 1 1 8 1 1 1 8 1 1 1 8 1 1 1 8 1 1 1 8 1 1 1 1 8 1	180 q 1330 q 120 q 120 q 140 q 140 q 560	60 q 130 q 260 q 70 q 70 q 130 q 230 q	980 q 3690 q 11190 q 2550 q 1910 q 2500 q	2550 4970 1430 q 1200 q 2100 q 4400 12980 22020 q 5530	160 g 380 g 380 g 199 g 190 g 10 g 270 g 270 g	90 d 4430	1130 q 410 q 410 q 1030 710 q 540 	380 q 330 q 330 q 860 q 1610 540		5 0 d
Other Jobs Outside the Cultural Secandaristrators, managers & supervisors Professional Technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers	Sector 50 q		270 g	140 ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° °	790 q 1060 q	1860 q 1840 q	210 q 240 q 270 q	260 q 130 q	3 00 g	350 9	1111	1111



Table 14 - Total Jobs in Selected Activities and Industries, by Province or Territory, 1993

	NFLD	TEG	NS	NB	QUE	TNO	MAN	SASK	ALTA	BG	YUK	NWT
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Dancers Actors & other performers Writers & other Informations Other Writing occupations	100 210 40 q 90 g 280 110 q 130 q	40 q 170 q 100 d 100 d	420 270 90 q 400 1160 480 480	250 80 210 210 630 120 q 410	2090 2090 3480 3480 5610 550 3550 2960	3530 1450 4850 11860 5560 6310 3940	670 110 q 1250 q 350 q 350 q 270 q	520 1990 1990 1990 740 130 200 240 240	870 400 1070 2170 530 760 950	2100 560 q 560 q 1990 1990 2130 2310 900 q	7 7 0 g 7 7 0 g 7 7 0 g 7 7 0 g 7 7 0 g 7 7 7 0 g 7 7 7 0 g 7 7 7 0 g 7 7 7 7	0 1 1 2 0 0 1 1 7 0 0 1 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 0 0 0 1 0
Arts & cultural industries managers Heritage managers Other administrators, managers & supervisors Curators Librarians & archivists Teachers Other professionals Film, performing arts & broadcasting technicians Library technicians Museum technicians Other technicians Clerical, sales, service & manual workers	200 d 170 d 200 d 170 d 200 d	20 0 d 1 d 0 d d d d d d d d d d d d d d	180 0 d d d d d d d d d d d d d d d d d d	160 q 160 q 300 q 350 q 120 q 150 q 150 q	1560 4710 4710 1480 q 1350 2340 2920	2930 5880 1710 q 1710 q 1920 q 6170 2230 q 2730 q	-170 q 460 q 520 q 230 610 770 340 q 640 q	2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	180 q 1480 440 q 1720 1020 q 940 770 q	480 q 	b	g g
Other Jobs Outside the Cultural Sec Administrators, managers & supervisors Professions Technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers	Sector 130 q	50 a 60 a 70 a	320 q 410 q 400 q	230 g 310 g	940 q 1900 2010 q	2220 q 3430 q 1690 q 6540	400 490 180 q 570	350 q 370 q 250 q 460 q	630 q 1060 q 	390 q 1040 q 1530	1 1 1 1	



Table 15a - Average Cultural Income of People Working in Selected Primary Occupations, by Province or Territory, 1993

	NFLD	PEI	NS	NB	QUE	ONT	MAN	SASK	ALTA	BC	YUK	NWT
Artists	19200	14400	16100	17600	25100	20400	18000	16800	19800	18400	18500	42400
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Dancers Actors & other performers Writers Other writing occupations	12000 q 7900 q 15300 q 20000 29100 25200	13900 12000 q 12000 q 7600 q 7700 14500 36900	9900 q 9300 q 29700 q 15300 q 19300 q 15000 q	28600 47400 q 25600 q 17500 34400	7400 q 47500 16500 11500 q 31500 q 29900	21400 q 33900 13100 q 14000 20600 q 20200	17500 q 25400 q 16500 q 17000 q 15000 q 29700	6700 q 35300 26900 30200	34500 34000 18300 q 17200 20100 q 22800 q	18300 q 27200 9500 q 10400 q 34700 q	4100 q 21900 q 45800	21000 52300 q
Other Jobs Within the Cultural Sector	27100	25300	28800	27800	32800	33500	28600	26500	28700	33300	30600	42200
Arts & cultural industries managers Heritage managers Other administrators, managers & supervisors Curators Curators Curators Curators Curators Fightarians Teachers Other professionals Film, performing arts & broadcasting technicians Museum technicians Other technicians Other technicians Other technicians Clerical, sales, service & manual workers Total of above	35600 39800 444700 36300 30500 33000 33000 5 27000 q 16900 q	24400 q 30700 20800 41400 29600 q 29700 q 21400 24500	43200 32100 31100 43200 50800 34400 134500 116600 114300 14300	41400 31200 31200 31100 43800 440600 20800 27400 23900 23900	53900 44600 22400 q 20400 q 40700 37000 22600 22100 q 222100	42500 42600 44400 225600 28000 66600 31500 q 42600 31300 13100 16100 q	29300 28500 37500 30600 39700 q 32500 q 114700 q	26600 q 39800 q 115000 q 35700 q 21000 q 16000 q 114800 q	56600 q 339400 q 335500 q 23700 q 21400 q 10000 15200	51500 39100 31600 22800 22800 61400 47400 30200 19600 18300 q	40200 31800 550700 55100 30300 21600	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Grand Total (including other jobs outside the cultural sector)	23400	18800	20300	21400	27400	25900	21900	21400	23300	25100	24300	36800

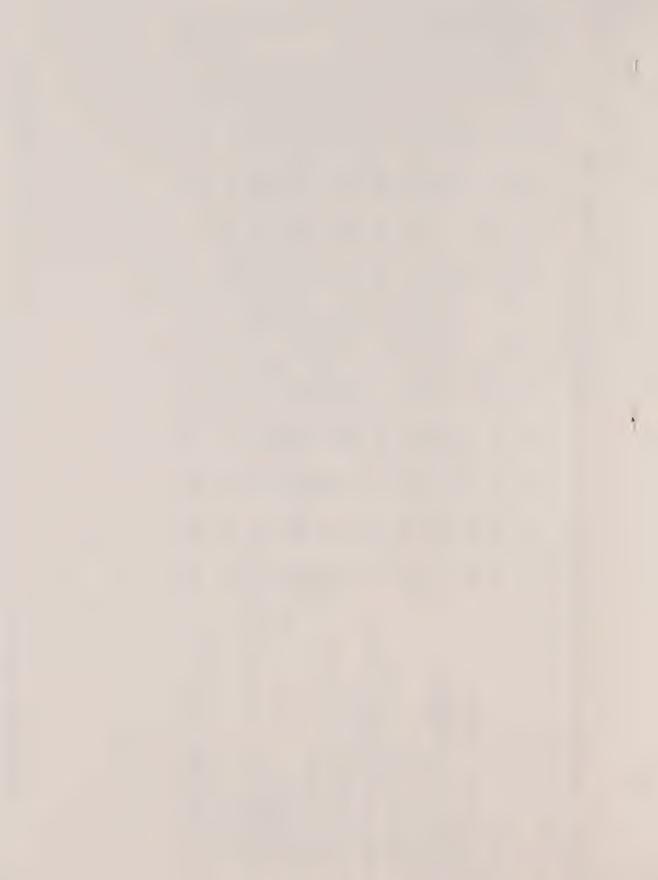


Table 15b - Average Total Income of People Working in Selected Primary Occupations, by Province or Territory, 1993

	NFLD	FEL	SN	NB	QUE	ONT	MAN	SASK	ALTA	BC .	YUK	NWT
Artists	22600	19500	19000	21300	28300	26000	22100	20500	24200	22300	22300	43100
Painters, sculptors & related artists Craftspeople Designers Directors, producers & choreographers Musicians & other music occupations Dancers Actors & other performers Writers Other writing occupations	15200 q 10900 q 35600 20000 29600 28200 q	23400 q 13500 41700 q 14100 7700 22500 40600	16800 14100 29600 q 12900 q 16200 19100	13600 q 10800 q 32000 q 43700 q 21000 c 29700 q	111100 36200 48500 18900 14400 32900 q 21200	13600 23900 q 35200 22600 15100 28000	23500 q 26000 20100 q 17400 25200 q 34800	10200 q 14600 q 37400 q 13900 q 228300 22400 q 30700	22300 q 17500 q 39800 35700 22400 19100 22800 q 21000 q	15700 18000 q 29700 12300 12800 17100	9700 22300 q 15000 45800 24900	21000 42700 q 45900 q
Other Jobs Within the Cultural Sector	28400	27700	31100	28900	35200	36800	29400	28000	32100	35800	32800	44600
Arts & cultural industries managers Heritage managers Curators Curators Librarians & archivists Teachers Other professionals Film, performing arts & broadcasting technicians Library technicians Museum technicians Other technicians, skilled & semi-skilled workers Clerical, sales, service & manual workers Total of above Grand Total(including other jobs outside	38800 440300 444000 339000 331400 31400 25300 25300 26700	316000 304000 3338000 3338000 21200 2296000 23200 228100 224000 24600	47600 33100 33100 47600 5000 33100 33100 33100 33100 33100 33100 19900 18700 18700	41400 29300 32100 331400 34400 34500 35500 210100 27800 25900	58700 44700 44700 25900 33200 33200 25900 25900 25400 3330	444100 47400 37400 37400 37400 37400 3750 3750 3750 3750 3750	29900 27700 37100 30500 40400 50000 q 133700 29800 17200 26700	32800 39900 16500 q 35800 q 37800 q 37800 q 37800 q 17700 17700 25600	56400 q 45200 q 45200 q 45200 q 47300 q 24300 q 24300 q 211000 q 25000 q 15500	500000 40900 33000 35300 63200 45600 214600 21600 35000 3000 3000	23000 33600 33600 33600 26000 26000 28800 q	4
the cultural sector)	27000	24600	26400	26600	31800	32600	28200	26400	29200	29700	29800	44200



CULTURAL LABOUR FORCE SURVEY APPENDIX 1 CULTURAL SECTOR OCCUPATIONS



Appendix 1: CULTURAL OCCUPATIONS BASED ON THE 1991 STANDARD OCCUPATIONAL CLASSIFICATION (1991 SOC)

ARTISTS

F036 Painters, sculptors and related artists F144 Craftspeople F141, F142, F143 Designers F031 Director, producers and chregraphers F032,F033 Musicians & singers F034 Dancers F035,F131,F132 Actors and other performers F021 Writers F022, F023, F024, F025 Other writing occupations

OTHER OCCUPATIONS WITHIN THE CULTURAL SECTOR

A342 Arts and cultural industries managers

A341 Heritage managers

Other administrators, managers and supervisors. Specified as cultural (Q. S10B=1 or E10B=1). Detailed SOC codes are available, if required.

F011 Curators

F012, F013 Librarians and archivists

E111-E132 Teachers (at all levels: university, college, elementary, secondary, private, etc.) specified as cultural (Q. S10B=1 or E10B=1)

Other professionals specified as cultural (Q. S10B=1 or E10B=1)

F121-F127 Film, performing arts & broadcasting technicians

F111 Library technicians

F112 Museum technicians

Other technicians, skilled and semi-skilled specified as cultural (Q. S10B=1 or E10B=1)

Clerical, sales, service & manual workers includes secretaries, library clerks, file clerks, cashiers, museum attendants, production clerks, personnel clerks,



salespersons, conservation officers, theatre attendants, etc. specified as cultural (Q. S10B=1 or E10B=1)

OTHER OCCUPATIONS OUTSIDE THE CULTURAL SECTOR

(Occupations relate to work performed in other parts of the total labour force. Detailed SOC codes are available, if required)

Administrators, managers, supervisors Professionals Technicians, skilled and semi-skilled workers Clerical, sales, service & manual workers

ROBERT ARRESTS FOR RELEASE SECTION SECTION.

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